

Pupil Premium Policy (Whole School)



William Hulme's Grammar School
The best in everyone™
Part of United Learning

1. Principles and Aims

- 1.1 At William Hulme's Grammar School, all members of staff and governors accept responsibility for those pupils recognised as 'disadvantaged' and are committed to meeting their pastoral, social and academic needs.
- 1.2 Every child who is considered to be 'disadvantaged' is valued, respected and entitled to develop to his/her full potential, irrespective of disadvantage.

2. Pupils Eligible for Pupil Premium

- 2.1 The pupil premium grant was introduced in April 2011. The government believes that the pupil premium, which is additional to main school funding, is the best way to address the current underlying inequalities between children eligible for free school meals (FSM) and their peers by ensuring the funding to tackle disadvantage reaches the pupils who need it most. The funding is not ring-fenced and schools are free to spend it as they wish.

Financial Year 2023-24

- 2.2 In the **2023-24** financial year, schools will receive the following funding for each child registered as eligible for free school meals at any point in the last 6 years:

This table shows how the pupil premium grant is allocated to schools and local authorities in financial year 2023-24, based on per pupil rates.

Pupil Eligibility Criteria	Amount of Funding for Each Primary-aged Pupil Per Year	Amount of Funding for Each Secondary-aged Pupil Per Year	Funding is Paid To
Pupils who are eligible for free school meals, or have been eligible in the past 6 years	£1,455	£1,035	School
Pupils previously looked after by a local authority or other state care	£2,530	£2,530	School
Children who are looked after by the local authority	£2,530	£2,530	Local authority

3. Team around the Pupil Premium

- 3.1 The school recognises the importance of the design and delivery of quality support for all pupil premium students and has a clear and focused leadership model. All staff are expected to contribute to this vital area of work. Staff across the school are made aware of pupil premium students and are expected to make reasonable adjustments to support their attendance, academic progress and attainment as well as welfare support.

The school's Strategic and Extended Leadership Team has oversight of this work across the academy and is responsible for outcomes

4. Opportunities for All

4.1 The school has progressive and bespoke set of intervention programmes to support the academic and social development of all pupil premium students:

- Inclusive teaching for all through innovative programmes of building learning power.

4.2 Students are involved in a range of individualised learning opportunities such as:

- One-to-one academic tuition.
- One-to-one therapeutic sessions.
- One-to-one and group mentoring schemes.
- One-to-one mock interviews and CV building.
- One-to-one guidance interviews and work experience opportunities at Key Stage 4.
- One-to-one therapy sessions such as Art, Play and Lego therapy, as well as specialist NLP programmes.

4.3 Encouraging the development of pupils' character, confidence, resilience and compassion by their increased contribution to the life of the school and society through participation in:

- The William Hulme's Way and Star Student Awards encourage our pupils to get involved:
 - In a wide variety of co-curricular and enrichment activities.
 - In leadership opportunities (house leaders; prefects and form representatives).
 - Active participants in the House system and extra-curricular events.
 - Activity week.

5. Evaluation and Monitoring

5.1 The school measures the impact of its pupil premium activities in two important ways:

- Performance of pupil premium and non-pupil premium students against national benchmarks for achievement.
- Capturing the student voice through success stories and case-studies.

5.2 This policy is reviewed annually or as events or legislation requires.

Policy Information and Review

Designated Lead Person/s	Mr K Khalique, Vice Principal (PDBA)
Reviewed	Annually
Date of last review and by whom	June 2023 - Mr K Khalique
Nominated Governor	Mr B Collier
Approved by Local Governing Body	
Next Review Date	June 2024

